



NEGOTIATIONS UPDATE

(MJUSD at Impasse with Teachers' Union)

Marysville Joint Unified School District (MJUSD) met with the Marysville Unified Teachers Association (MUTA) on December 12, 2019, as part of the impasse process, in a session mediated by a state-appointed mediator. The parties remain stalled.

MJUSD is committed to developing professional growth opportunities that result in staff and student growth. MJUSD is also fervently committed to a collaborative approach led by its Educational Services leadership. In an effort to foster efficiency and effectiveness, MJUSD believes the co-chairperson model is not an effective decision-making process and mechanism.

Within its vision, MJUSD endeavors to:

- Leverage staff expertise by providing regular opportunities for teachers to serve as leaders in planning, convening, and assessing professional learning activities.
- Build trust and confidence by implementing structures and process that promote collaborative inquiry and problem solving

Inherently, the responsibility, function, and success of an effective educational leader is to involve teachers in collaborative problem solving and resource around professional development, as a defining element of building an effective professional learning culture. The assurance that our District leadership will collaborate with teachers is embedded in how we define our performance.

MJUSD is committed to honoring its economic proposal and desires to streamline a process; so that its employees receive increases they are due, as soon as possible.